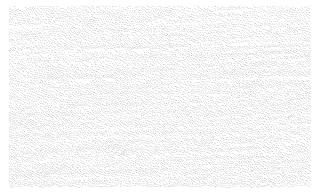
To: Giacalone, Kristin[Giacalone.Kristin@epa.gov]

From: Wise, Robert

Sent: Wed 8/12/2015 3:23:02 PM

Subject: RE: National Fitness Standard webinar is today!



As a large portion of the R9, R8 and R6 OSCs are deployed at Gold King, should you maybe change this to another date.

From: Giacalone, Kristin

Sent: Wednesday, August 12, 2015 7:16 AM

To: Ackerman, Joyce; Adams, Adam; Andrew, Gary; Andrews, David; Atkociunas, Paul; Augustyn, James; Baer, Alejandra M.; Ball, Stephen; Banks, Sherry; Barry, Michael; Bartos, Myles; Bazenas, Ted; Bechtel, Jeff; Becker, Dale; Behnke, Kristina; Bellis, Mark; Benning, Brad; Benson, Craig; Bernier, Roberto; Berry, Chuck; Beslow, Mike; Bhandari, Pratistha; Blaze, Stephen; Booth, Jason; Boseman, Anita; Boykin, Michael; Braganza, Emilio B.; Brescia, Nicolas; Brescio, Michael; Brooks, Natalia A.; Brown, Jaime; Brown, Randolph; Budroe, Thomas; Buerki, Karen; Burchette, Sella; Burgo, Daniel; Bushra, Gezahegne; Bussey, Donald; Byrd, Terrence; Calanog, Steve; Campbell, Todd; Canzler, Erica; Cardarelli, John; Carr, Matt; Casillas, Laura; Catanzarita, Jeff; Caterino, Cosmo; Charters, David; Chase, Kelley; Chatila, Malek A.; Chau, Shun-Ping; Chau, Wing; Chong, Margaret; Churchill, Kimberly; Compton, Harry; Condon, Tom; Conerly, Evelyn; Confortini, Andrew; Cruz, FranciscoJ; Curry, Tim; Daly, Eric; Davis, Joe; Davis, Michael B.; DeAngelis, Gregory; Delgado, Eric; Delgado, Paige; Dempsey, Gregg D.; Dennis, Eugene; Dhieux, Joyel; DiDonato, Ann; DiGuardia, Lou; Doherty, Paul; Dollhopf, Ralph; DOnofrio, Cris; Dunkelman, Tom; Edwards, Tricia; Eichinger, Kevin; Elkouz, Sandra; Emmanouil, Stavros; Enders, Jhana; Englert, Brian; Eskelsen, Joann; Faller, Scott H.; Faryan, Steve; Ferguson, Doug; Ferriola, Mike; Fetzer, Richard; Fife, Greg; Fisher, Susan; Fitzsimmons, Charlie; Foster, Althea; Fowlow, Jeffrey; Fraass, Ron; Francendese, Leo; Franco, Benjamin; Franklin, Richard; Fredle, Joseph; Frey, John; Gallo, Christopher; Gallo, Mark; Garrard, Jordan; Garrison, Geoffrey; Gaughan, Daniel; Gaughan, Perry; Gerard, Henry; Glenn, Keith; Gomez, Fernando O.; Goodman, Roger; Graham, Don; Greenberg, Marc; Gregor, Margaret; Griffin, Jayson; Griswold, Hays; Gulch, Jon; Guy, Kerry; Halbur, Kathy; Ham, Greg; Harper, Greg; Harrington, Dwayne; Hassan, Jacob; Hatzopoulos, Tom; Haworth, Richard; Hayes, Mark; Hearn, Elsbeth; Heister, Dan; Holmes, Marcus; Hoppe, Michael; Hoppe, Shawna K; Hriczko, Bonnie; Hudson, Scott; Humphrey, Alan; Huyser, Matthew; Jakabhazy, Elise; Jardine, Rick; Jarrell, Allen; Jarvela, Steve; Jimenez, Christopher; Johnson, James; Johnson, Jeremy; Johnson, Terrence; Justice, James; Kady, Thomas; Kaelin, Lawrence; Kahn, Paul; Kappelman, David; Kelly, Brian; Kelly, Jack (R3 Phila.); Kimbel, Curtis; Kimble, Jeffrey; Kish, Terry; Kovak, Brian; Kudarauskas, Paul; Lam, Shelly; Lapsley, Glen; Larson, Kevin; Ledbetter,

Ray; Linden, Melissa; Lindsey, Deborah; Lippert, Jeffrey; Lipson, Gary; Liverman, Earl; Lopez, Irmgard; Lucarino, Kelli; Luetke, Melinda; Magriples, Nick; Maguire, Andrew; Mahler, Tom; Martin, John; Mason, Steve; Matlock, Dennis; Matthews, Christine-May; McAteer, Mike; McComb, Martin; McKeown, John; McLaughlin, Don; Mendoza, Ramon; Merritt, Steven; Messer, Michael R.; Mickelsen, Leroy; Mickunas, Dave; Mitchell, James; Moore, Gary; Mosley, Robert; Moxley, Bret; MUSANTE, JASON; Myers, Craig; Nalipinski, Mike; Nattis, Randy; Neal, Timothy; Negron, Jose; Newell, Duane; Newhart, Gary; Nguyen, Duc; Nguyen, Lyndsey; Nguyen, Tien; Nightingale, Elizabeth; Nold, Eric; Norrell, Neil; Parker, Kathy; Patel, Subash; Pellegrino, Carl; Perera, Dilshad; Peronard, Paul; Powell, Greg; Powell, Martin; Prince, George; Rees, David; Reiner, Chris; Renninger, Steven; Rhotenberry, William; Richardson, Todd; Rinehart, Jon; Rodin, Jeffry; Rodriguez, Angel; Rogow, Michelle; Romero, David; Rosoff, David; Rovira, Eduardo; Ruesch, Paul; Ruiz, Adam; Rupert, Richard; Russell, Chris; Sandoval, Joni; Santiago, Cindy; Schademann, Randy; Schaefer, Joe; Scharr, Ruth; Schmaedick, Manuel; Schuette, Megan; Serre, Shannon; Sewell, Jason; Shane, Dan; sharma, raj; Sharp, Douglas C.; Sherrin, Alex; Sibley, Michael; Simon, Verneta; Singhvi, Raj; Smalley, Bryant; Smith, Art; Smith, Don; Smith, Heath; Solecki, Michael; Spradlin, Gary; Sprenger, Mark; Spurlin, Steve; Stafford, Andrea; Staiger, Kimberly; Stanfield, Brooks; Stevenson, Peter; Stilman, Terry; Stroud, Fred; Tabayoyong, Michelle; Tanner, Terry; Thomas, Craig; Thomas, Mark J.; Todd, Brandi; Touw, Steve; Towle, Michael; Truono, Marissa; Tsang, Janis; Turner, Kevin; Valdes, Dennisses; Vega, Sonia; Ventura, Dominic; Wagner, Christine; Walden, Ted; Waldon, MARGARET; Way, Karen; Way, Steven; Weatherford, Jeffrey; Weden, Christopher; Weeden, Paul; Weigel, Greg; Wenning, Stephanie; Whittier, Robert; Wilds, Edward; Williamson, Carter; Wise, Robert; Wolfe, Stephen; Young, Catherine; Zavala, Angie; Zehner, Warren; Zenone, Vincent; Zintak, Leonard; Zuroski, Donn

Cc: Mugdan, Walter; Tulis, Dana; Corbett, Krysti; Barr, Pamela; Fraass, Ron; Wilds, Edward; Johnson, Jeremy; Canzler, Erica; Compton, Harry; Greenberg, Marc; Valdes, Dennisses; Allen, HarryL; Borries, Samuel; Buchholz, Ken; Crossland, Ronnie; Durno, Mark; El-Zein, Jason; Field, Chris; Gross, Bonnie; Guria, Peter; Hayes, Scott; Lawrence, Kathryn; McGuire, Jim; Meer, Daniel; Moon, Wally; Mosher, Eric; Ostrander, David; Petersen, Chris; Rotola, Joe; Taylor, Matt; Terada, Calvin; Tucker, Carol; Webster, James; Williams, Laura

Subject: National Fitness Standard webinar is today!

Just a friendly reminder that the Fitness Standard webinar is today at 11:30 ET! If you have not yet done so, and will not be participating from a group viewing location in your region, please register at https://clu-in.org/conf/tio/oemnfs/. The webinar will be open a few minutes prior to start, so feel free to connect early to ensure your technology is working. Thanks!

Kristin

Kristin Giacalone

Lead Region Coordinator

Superfund and Homeland Security

US EPA Region 2

290 Broadway, 19th floor

New York, NY 10007

212-637-4407

Please consider the environment before printing this email.

From: Giacalone, Kristin

Sent: Thursday, August 06, 2015 3:50 PM

To: Ackerman, Joyce; Adams, Adam; Andrew, Gary; Andrews, David; Atkociunas, Paul; Augustyn, James; Baer, Alejandra M.; Ball, Stephen; Banks, Sherry; Barry, Michael; Bartos, Myles; Bazenas, Ted; Bechtel, Jeff; Becker, Dale; Behnke, Kristina; Bellis, Mark; Benning, Brad; Benson, Craig; Bernier, Roberto; Berry, Chuck; Beslow, Mike; Bhandari, Pratistha; Blaze, Stephen; Booth, Jason; Boseman, Anita; Boykin, Michael; Braganza, Emilio B.; Brescia, Nicolas; Brescio, Michael; Brooks, Natalia A.; Brown, Jaime; Brown, Randolph; Budroe, Thomas; Buerki, Karen; Burchette, Sella; Burgo, Daniel; Bushra, Gezahegne; Bussey, Donald; Byrd, Terrence; Calanog, Steve; Campbell, Todd; Canzler, Erica; Cardarelli, John; Carr, Matt; Casillas, Laura; Catanzarita, Jeff; Caterino, Cosmo; Charters, David; Chase, Kelley; Chatila, Malek A.; Chau, Shun-Ping; Chau, Wing; Chong, Margaret; Churchill, Kimberly; Compton, Harry; Condon, Tom; Conerly, Evelyn; Confortini, Andrew; Cruz, FranciscoJ; Curry, Tim; Daly, Eric; Davis, Joe; Davis, Michael B.; DeAngelis, Gregory; Delgado, Eric; Delgado, Paige; Dempsey, Gregg D.; Dennis, Eugene; Dhieux, Joyel; DiDonato, Ann; DiGuardia, Lou; Doherty, Paul; Dollhopf, Ralph; DOnofrio, Cris; Dunkelman, Tom; Edwards, Tricia; Eichinger, Kevin; Elkouz, Sandra; Emmanouil, Stavros; Enders, Jhana; Englert, Brian; Eskelsen, Joann; Faller, Scott H.; Faryan, Steve; Ferguson, Doug; Ferriola, Mike; Fetzer, Richard; Fife, Greg; Fisher, Susan; Fitzsimmons, Charlie; Foster, Althea; Fowlow, Jeffrey; Fraass, Ron; Francendese, Leo; Franco, Benjamin; Franklin, Richard; Fredle, Joseph; Frey, John; Gallo, Christopher; Gallo, Mark; Garrard, Jordan; Garrison, Geoffrey; Gaughan, Daniel; Gaughan, Perry; Gerard, Henry; Glenn, Keith; Gomez, Fernando O.; Goodman, Roger; Graham, Don; Greenberg, Marc; Gregor, Margaret; Griffin, Jayson; Griswold, Hays; Gulch, Jon; Guy, Kerry; Halbur, Kathy; Ham, Greg; Harper, Greg; Harrington, Dwayne; Hassan, Jacob; Hatzopoulos, Tom; Haworth, Richard; Hayes, Mark; Hearn, Elsbeth; Heister, Dan; Holmes, Marcus; Hoppe, Michael; Hoppe, Shawna K; Hriczko, Bonnie; Hudson, Scott; Humphrey, Alan; Huyser, Matthew; Jakabhazy, Elise; Jardine, Rick; Jarrell, Allen; Jarvela, Steve; Jimenez, Christopher; Johnson, James; Johnson, Jeremy; Johnson, Terrence; Justice, James; Kady, Thomas; Kaelin, Lawrence; Kahn, Paul; Kappelman, David; Kelly, Brian; Kelly, Jack (R3 Phila.); Kimbel, Curtis; Kimble, Jeffrey; Kish,

Terry; Kovak, Brian; Kudarauskas, Paul; Lam, Shelly; Lapsley, Glen; Larson, Kevin; Ledbetter, Ray; Linden, Melissa; Lindsey, Deborah; Lippert, Jeffrey; Lipson, Gary; Liverman, Earl; Lopez, Irmgard; Lucarino, Kelli; Luetke, Melinda; Magriples, Nick; Maguire, Andrew; Mahler, Tom; Martin, John; Mason, Steve; Matlock, Dennis; Matthews, Christine-May; McAteer, Mike; McComb. Martin: McKeown, John: McLaughlin, Don: Mendoza, Ramon: Merritt, Steven: Messer, Michael R.; Mickelsen, Leroy; Mickunas, Dave; Mitchell, James; Moore, Gary; Mosley, Robert; Moxley, Bret; MUSANTE, JASON; Myers, Craig; Nalipinski, Mike; Nattis, Randy; Neal, Timothy; Negron, Jose; Newell, Duane; Newhart, Gary; Nguyen, Duc; Nguyen, Lyndsey; Nguyen, Tien; Nightingale, Elizabeth; Nold, Eric; Norrell, Neil; Parker, Kathy; Patel, Subash; Pellegrino, Carl; Perera, Dilshad; Peronard, Paul; Powell, Greg; Powell, Martin; Prince, George; Rees, David; Reiner, Chris; Renninger, Steven; Rhotenberry, William; Richardson, Todd; Rinehart, Jon; Rodin, Jeffry; Rodriguez, Angel; Rogow, Michelle; Romero, David; Rosoff, David; Rovira, Eduardo; Ruesch, Paul; Ruiz, Adam; Rupert, Richard; Russell, Chris; Sandoval, Joni; Santiago, Cindy; Schademann, Randy; Schaefer, Joe; Scharr, Ruth; Schmaedick, Manuel; Schuette, Megan; Serre, Shannon; Sewell, Jason; Shane, Dan; sharma, raj; Sharp, Douglas C.; Sherrin, Alex; Sibley, Michael; Simon, Verneta; Singhvi, Raj; Smalley, Bryant; Smith, Art; Smith, Don; Smith, Heath; Solecki, Michael; Spradlin, Gary; Sprenger, Mark; Spurlin, Steve; Stafford, Andrea; Staiger, Kimberly; Stanfield, Brooks; Stevenson, Peter; Stilman, Terry; Stroud, Fred; Tabayoyong, Michelle; Tanner, Terry; Thomas, Craig; Thomas, Mark J.; Todd, Brandi; Touw, Steve; Towle, Michael; Truono, Marissa; Tsang, Janis; Turner, Kevin; Valdes, Dennisses; Vega, Sonia; Ventura, Dominic; Wagner, Christine; Walden, Ted; Waldon, MARGARET; Way, Karen; Way, Steven; Weatherford, Jeffrey; Weden, Christopher; Weeden, Paul; Weigel, Greg; Wenning, Stephanie; Whittier, Robert; Wilds, Edward; Williamson, Carter; Wise, Robert; Wolfe, Stephen; Young, Catherine; Zavala, Angie; Zehner, Warren; Zenone, Vincent; Zintak, Leonard; Zuroski, Donn

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Subject: RE: Webinar to discuss proposed National Fitness Standard

A friendly reminder to please register for the below webinar if you will not be participating from a group viewing location in your region. You can register at https://clu-in.org/conf/tio/oemnfs/.

The webinar has been scheduled for Wednesday, August 12, from 11:30 AM to 1:00 PM Eastern Time.

RMs, please share with your section chiefs. Thanks!!

Kristin

Kristin Giacalone

Lead Region Coordinator

Superfund and Homeland Security

US EPA Region 2

290 Broadway, 19th floor

New York, NY 10007

212-637-4407

Please consider the environment before printing this email.

From: Giacalone. Kristin

Sent: Thursday, July 30, 2015 6:38 PM

To: Ackerman, Joyce; Adams, Adam; Andrew, Gary; Andrews, David; Atkociunas, Paul; Augustyn, James; Baer, Alejandra M.; Ball, Stephen; Banks, Sherry; Barry, Michael; Bartos, Myles; Bazenas, Ted; Bechtel, Jeff; Becker, Dale; Behnke, Kristina; Bellis, Mark; Benning, Brad; Benson, Craig; Bernier, Roberto; Berry, Chuck; Beslow, Mike; Bhandari, Pratistha; Blaze, Stephen; Booth, Jason; Boseman, Anita; Boykin, Michael; Braganza, Emilio B.; Brescia, Nicolas; Brescio, Michael; Brooks, Natalia A.; Brown, Jaime; Budroe, Thomas; Buerki, Karen; Burchette, Sella; Burgo, Daniel; Bushra, Gezahegne; Bussey, Donald; Byrd, Terrence; Calanog, Steve; Campbell, Todd; Canzler, Erica; Cardarelli, John; Carr, Matt; Casillas, Laura; Catanzarita, Jeff; Caterino, Cosmo; Charters, David; Chase, Kelley; Chatila, Malek A.; Chau, Shun-Ping; Chau, Wing; Chong, Margaret; Churchill, Kimberly; Compton, Harry; Condon, Tom; Conerly, Evelyn; Confortini, Andrew; Cruz, FranciscoJ; Curry, Tim; Daly, Eric; Davis, Joe; Davis, Michael B.; DeAngelis, Gregory; Delgado, Eric; Delgado, Paige; Dempsey, Grego D.; Dennis, Eugene; Dhieux, Joyel; DiDonato, Ann; DiGuardia, Lou; Doherty, Paul; Dollhopf, Ralph; DOnofrio, Cris; Dunkelman, Tom; Edwards, Tricia; Eichinger, Kevin; Elkouz, Sandra; Emmanouil, Stavros; Enders, Jhana; Englert, Brian; Eskelsen, Joann; Faller, Scott H.; Faryan, Steve; Ferguson, Doug; Ferriola, Mike; Fetzer, Richard; Fife, Greg; Fisher, Susan; Fitzsimmons, Charlie; Foster, Althea; Fowlow, Jeffrey; Fraass, Ron; Francendese, Leo; Franco, Benjamin; Franklin, Richard; Fredle, Joseph; Frey, John; Gallo, Christopher; Gallo, Mark; Garrard, Jordan;

Garrison, Geoffrey; Gaughan, Daniel; Gaughan, Perry; Gerard, Henry; Glenn, Keith; Gomez, Fernando O.; Goodman, Roger; Graham, Don; Greenberg, Marc; Gregor, Margaret; Griffin, Jayson; Griswold, Hays; Gulch, Jon; Guy, Kerry; Halbur, Kathy; Ham, Greg; Harper, Greg; Harrington, Dwayne; Hassan, Jacob; Hatzopoulos, Tom; Haworth, Richard; Hayes, Mark; Hearn, Elsbeth; Heister, Dan; Holmes, Marcus; Hoppe, Michael; Hoppe, Shawna K; Hriczko, Bonnie; Hudson, Scott; Humphrey, Alan; Huyser, Matthew; Jakabhazy, Elise; Jardine, Rick; Jarrell, Allen; Jarvela, Steve; Jimenez, Christopher; Johnson, James; Johnson, Jeremy; Johnson, Terrence; Justice, James; Kady, Thomas; Kaelin, Lawrence; Kahn, Paul; Kappelman, David; Kelly, Brian; Kelly, Jack (R3 Phila.); Kimbel, Curtis; Kimble, Jeffrey; Kish, Terry; Kovak, Brian; Kudarauskas, Paul; Lam, Shelly; Lapsley, Glen; Larson, Kevin; Ledbetter, Ray; Linden, Melissa; Lindsey, Deborah; Lippert, Jeffrey; Lipson, Gary; Liverman, Earl; Lopez, Irmgard; Lucarino, Kelli; Luetke, Melinda; Magriples, Nick; Maguire, Andrew; Mahler, Tom; Martin, John; Mason, Steve; Matlock, Dennis; Matthews, Christine-May; McAteer, Mike; McComb, Martin; McKeown, John; McLaughlin, Don; Mendoza, Ramon; Merritt, Steven; Messer, Michael R.; Mickelsen, Leroy; Mitchell, James; Moore, Gary; Mosley, Robert; Moxley, Bret; MUSANTE, JASON; Myers, Craig; Nalipinski, Mike; Nattis, Randy; Neal, Timothy; Negron, Jose; Newell, Duane; Newhart, Gary; Nguyen, Duc; Nguyen, Lyndsey; Nguyen, Tien; Nightingale, Elizabeth; Nold, Eric; Norrell, Neil; Parker, Kathy; Patel, Subash; Pellegrino, Carl; Perera, Dilshad; Peronard, Paul; Powell, Greg; Powell, Martin; Prince, George; Rees, David; Reiner, Chris; Renninger, Steven; Rhotenberry, William; Richardson, Todd; Rinehart, Jon; Rodin, Jeffry; Rodriguez, Angel; Rogow, Michelle; Romero, David; Rosoff, David; Rovira, Eduardo; Ruesch, Paul; Ruiz, Adam; Rupert, Richard; Russell, Chris; Sandoval, Joni; Santiago, Cindy; Schademann, Randy; Schaefer, Joe; Scharr, Ruth; Schmaedick, Manuel; Schuette, Megan; Serre, Shannon; Sewell, Jason; Shane, Dan; sharma, raj; Sharp, Douglas C.; Sherrin, Alex; Sibley, Michael; Simon, Verneta; Singhvi, Raj; Smalley, Bryant; Smith, Art; Smith, Don; Smith, Heath; Solecki, Michael; Spradlin, Gary; Sprenger, Mark; Spurlin, Steve; Stafford, Andrea; Staiger, Kimberly; Stanfield, Brooks; Stevenson, Peter; Stilman, Terry; Stroud, Fred; Tabayoyong, Michelle; Tanner, Terry; Thomas, Craig; Thomas, Mark J.; Todd, Brandi; Touw, Steve; Towle, Michael; Truono, Marissa; Tsang, Janis; Turner, Kevin; Valdes, Dennisses; Vega, Sonia; Ventura, Dominic; Wagner, Christine; Walden, Ted; Waldon, MARGARET; Way, Karen; Way, Steven; Weatherford, Jeffrey; Weden, Christopher; Weeden, Paul; Weigel, Greg; Wenning, Stephanie; Whittier, Robert; Wilds, Edward; Williamson, Carter; Wise, Robert; Wolfe, Stephen; Young, Catherine; Zavala, Angie; Zehner, Warren; Zenone, Vincent; Zintak, Leonard; Zuroski, Donn

Cc: Mugdan, Walter; Tulis, Dana; Corbett, Krysti; Barr, Pamela; Fraass, Ron; Wilds, Edward; Johnson, Jeremy; Canzler, Erica; Compton, Harry; Greenberg, Marc; Valdes, Dennisses; Allen, HarryL; Borries, Samuel; Buchholz, Ken; Crossland, Ronnie; Durno, Mark; El-Zein, Jason; Field, Chris; Gross, Bonnie; Guria, Peter; Hayes, Scott; Lawrence, Kathryn; McGuire, Jim; Meer, Daniel; Moon, Wally; Mosher, Eric; Ostrander, David; Petersen, Chris; Rotola, Joe; Taylor, Matt; Terada, Calvin; Tucker, Carol; Webster, James; Williams, Laura **Subject:** Webinar to discuss proposed National Fitness Standard

Date: July 30, 2015

To: EPA On Scene Coordinators and Designated Special Team Members

From: Dana Tulis, Deputy Director, Office of Emergency Management;

Walter Mugdan, Director, Region 2 Emergency and Remedial Response Division (Lead Region for Superfund)

Subject: Webinar to discuss proposed National Fitness Standard

As you have probably heard, EPA management has drafted a National Fitness Standard (NFS) that would apply to all OSCs and designated Special Team (ST) members. In July, 2015 we shared this draft with the three unions that represent EPA OSCs and ST members. We have invited the unions to select members for a smaller group who would engage in discussions with management representatives regarding this draft.

We have agreed with the unions that it would also be beneficial to schedule a "webinar" for all OSCs and designated ST members. During the webinar management representatives would give a presentation about the draft, addressing the reasons for this undertaking and how the current draft envisions it would be implemented. A copy of the draft is attached to this message.

This webinar has been scheduled for Wednesday, August 12, from 11:30 AM to 1:00 PM Eastern Time.

To participate in the webinar, please register at https://clu-in.org/conf/tio/oemnfs/. For employees whose computers are sound-enabled, you will be able to hear the presentation through the Adobe Connect link. (Make sure to turn on your sound.)

We have also asked the Removal Managers in each regional office, and the managers of the three affected Special Teams, to reserve a conference room with suitable audio/visual equipment, where those employees who are able to do so can congregate to see and hear the presentation in a group setting.

Employees whose computers are not sound-enabled, and who cannot join one of the group sessions, can listen to the presentation over a regular conference phone ("Reservationless Plus"). Please indicate when you register that you will need the call-in number and it will be provided to you. This method of connection may also be used in the group conference rooms, in conjunction with projecting the Adobe Connect video onto a large screen. (Please note, however, that there is a maximum limit on the number of connections that can be made through this mechanism; individuals who are not participating in a group session are encouraged to use Adobe Connect for both audio and video.)

Employees who participate in the webinar through Adobe Connect will be able to pose questions in writing during the webinar. Employees who participate via the Reservationless Plus conference call-in number will be able to pose questions orally.

Representatives of all the affected unions will also be on the webinar. We remind you that all discussions and/or negotiations about this matter will be conducted through the unions. This webinar will be informational, and we will try to answer as many questions as possible; but the webinar will not be a forum for negotiations. We encourage you to communicate your comments to your union representatives.

Attachment: Draft NFS Document